

OFFER LETTER - EMPLOYMENT AGREEMENT (CALIFORNIA)

Candidate Name: _____ Position: _____

Company Information:

Company Name: _____

Address: _____

Contact Person: _____

Phone/Email: _____

Employment Details:

Job Title: _____

Employment Type (Full-Time/Part-Time/Contract): _____

Work Location: _____

Supervisor: _____

Compensation and Benefits:

Salary/Hourly Rate: _____ USD

Payment Frequency (e.g., Bi-Weekly, Monthly): _____

Benefits Summary: Eligible for benefits as described in the employee handbook or as required by law, including but not limited to health insurance, retirement plans, and paid time off.

At-Will Employment and Conditions:

Employment with the Company is at-will. This means that either you or the Company may terminate the employment relationship at any time, with or without cause or advance notice, subject to applicable law. Your acceptance of this offer constitutes agreement to this at-will employment relationship.

This offer is contingent upon you agreeing to and signing the enclosed agreements, including but not limited to non-disclosure, non-co

Start Date and Reporting:

Start Date: _____ Reporting Location: _____

Confidentiality and Company Policies:

As a condition of employment, you agree to abide by all Company policies and procedures, including but not limited to confidentiality of proprietary information, codes of conduct, and workplace safety rules. Failure to comply may result in disciplinary action, up to and including termination.

Dispute Resolution:

Any disputes arising out of or related to your employment shall be resolved pursuant to the arbitration agreement enclosed herein, which you are required to sign as a condition of employment. This agreement is governed by California law.

Miscellaneous:

This Offer Letter and the agreements referenced herein represent the entire agreement between you and the Company regarding the terms of your employment and supersede all prior discussions or agreements, whether oral or written. No modifications shall be effective unless in writing and signed by both parties.

Acceptance of Offer:

If you accept this offer, please sign and return a copy of this letter as indication of your agreement to the terms and conditions set forth herein and the enclosed agreements.

EMPLOYEE SIGNATURE

COMPANY REPRESENTATIVE SIGNATURE

Signature: _____

Signature: _____

Printed Name: _____

Printed Name: _____

Date: _____

Date: _____

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